



Bajaj Auto Limited,
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bajajauto.com



29 May 2025

To, Corporate Relations Department BSE Limited 1 st Floor, New Trading Ring Rotunda Building, P J Tower Dalal Street Mumbai 400 001 BSE Code: 532977	To, Corporate Listing Department National Stock Exchange of India Ltd. Exchange Plaza, 5 th Floor Plot No.C-1, G Block Bandra-Kurla Complex Bandra (East), Mumbai 400 051 NSE Code: BAJAJ-AUTO
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Sub: Intimation of change in Senior Management Personnel.

Dear Sir / Madam,

Pursuant to Regulation 30 read with para A, part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that Mr. Kailash Zanzari has been appointed as Chief Product Officer and part of Senior Management of the Company, effective from 1st May 2025.

The details required under Regulation 30 of the Listing Regulations read along with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 is enclosed herewith as "Annexure A & B".

In terms of Regulation 30(8) of the Listing Regulations, this intimation will also be made available on the Company's website at www.bajajauto.com/investors/disclosures

This is for your information and record.

Thanking you,

For Bajaj Auto Limited

Rajiv Gandhi
Company Secretary & Compliance Officer
ACS 11263

Encl.: As Above.

Details as per Regulation 30 of the Listing Regulations read along with SEBI Master Circular dated 11 November 2024:

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Kailash Zanzari as Chief Product Officer and part of Senior Management of the Company.
2.	Date of appointment / re-appointment / cessation & term of appointment / re-appointment	1 st May 2025.
3.	Brief profile (in case of appointment)	Enclosed as "Annexure B".
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable.

Brief profile of Mr. Kailash Zanzari

Mr. Kailash Zanzari, before being appointed as the Chief Product Officer, headed Manufacturing function of Bajaj Auto Limited.

Mr. Zanzari completed his B.E. in Mechanical Engineering in 1985 and subsequently completed his MBA in Marketing in 1989. He joined Bajaj Auto in 1985 as Graduate Trainee Engineer and has had a distinguished career spanning nearly 40 years. He started his career in Industrial Engineering, steadily progressed through various leadership roles including Plant Head at Waluj and has served as the Head of Manufacturing since 2014, responsible for all Plant Operations and Industrial Relations.

He is trained in various management tools and techniques at eminent Institutes like NITIE - Mumbai, IIM - Ahmedabad, AOTS - Japan, etc.

As the Head of Manufacturing, Mr. Zanzari led Manufacturing operations by driving strategic execution and efficiently coordinating resources to deliver high-quality products. His responsibilities include people capability building, reinforcing operational excellence, identifying cost-optimization opportunities and ensuring operational profitability.

He also plays a key role in shaping and implementing strategies that align with the organization's mission and long-term objectives. As a member of the executive leadership team, he fosters cross-functional collaboration to ensure alignment between business goals and customer expectations.

Beyond his professional responsibilities, Mr. Zanzari has been actively engaged in various CSR initiatives as a board member of JBGVS, with a strong focus on community development and social upliftment.