



Bajaj Auto Limited,
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bajajauto.com



April 18, 2024

To,
Corporate Relations Department
BSE Limited
1st Floor, New Trading Ring
Rotunda Building, P J Tower
Dalal Street
Mumbai 400 001
BSE Code: 532977

To,
Corporate Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor
Plot No.C-1, G Block
Bandra-Kurla Complex
Bandra (East), Mumbai 400 051
NSE Code: BAJAJ-AUTO

Sub: Intimation of change in Senior Management Personnel.

Dear Sir / Madam,

Pursuant to Regulation 30 read with para A, part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that the Board of Directors at its meeting held on April 18, 2024, based on the recommendation of Nomination & Remuneration Committee, have approved the appointment of Shri Ramtilak Ananthan as Chief Technology Officer and part of Senior Management Personnel of the Company, effective from April 1, 2024.

The Board also noted the appointment of Shri Abraham Joseph, who was holding the position of the Chief Technology Officer up to March 31, 2024, and part of Senior Management Personnel of the Company, as the Managing Director of Chetak Technology Limited, a wholly owned subsidiary of the Company, effective from April 1, 2024.

The Board meeting commenced at 12:00 noon and concluded at 4:25 p.m.

The details required under Regulation 30 of the Listing Regulations read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are enclosed herewith as "Annexure A & B".

In terms of Regulation 30(8) of the Listing Regulations, this intimation will also be made available on the Company's website at <https://www.bajajauto.com/investors/disclosures>

This is for your information and record.

Thanking you,

For **Bajaj Auto Limited**

Rajiv Gandhi
Company Secretary & Compliance Officer
ACS 11263

Encl.: As Above.

Details as per Regulation 30 of the Listing Regulations read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Details	
		Shri Ramtilak Ananthan	Shri Abraham Joseph
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise.	Appointment as the Chief Technology Officer and part of Senior Management Personnel of the Company.	Appointment as the Managing Director of Chetak Technology Limited, a wholly owned subsidiary of the Company. Consequently, he ceased to hold the position of the Chief Technology Officer of the Company.
2.	Date of appointment / re-appointment / cessation & term of appointment / re-appointment	April 1, 2024	April 1, 2024
3.	Brief profile (in case of appointment)	Enclosed as "Annexure B"	Not Applicable
4.	Disclosure of relationships between directors.	Not Applicable	Not Applicable

Brief profile of Shri Ramtilak Ananthan

Mr. Ramtilak Ananthan, before being appointed as the Chief Technology Officer, headed the Test & Validation at R&D department of Bajaj Auto Limited. He started his career at Bajaj Auto Limited in April 1994. He holds an MS in Mechanical Engineering from the University of Iowa, USA and a Bachelor's in Mechanical Engineering from Thiagarajar College of Engineering, Madurai.

Mr. Ramtilak started off in the CAE team developing programs for 1D simulations for Engine performance. In the initial phase of his career at Bajaj Auto Limited, he worked on design and development of M804S Engine platform, 3D Combustion simulations, Combustion measurement & analysis.

In 2006, he took over as Senior Manager – CAE R&D and led Structural, Vibration, Thermal fluid Simulations and NVH domains. He led the intensive R&D efforts on improvement of sound quality of our products to achieve a different sound character. From 2009-2012, along with CAE, he started leading Power Train & calibration, Vehicle Testing, 2Wh Indoor Testing, 2W Vehicle dynamics. During this time, he made significant contributions towards fuel economy of Bajaj 2 Wheelers, with notable achievements like the DISCOVER M Program for 95 km mileage and Platina program for 100+ km mileage.

In 2013, he was promoted to the position of Vice President – R&D and started leading Commercial Vehicle CAE & Vehicle Testing along with 2Wh CAE & testing. As Vice President – R&D, he successfully led the transition of all Bajaj Auto Limited's products to BS4 norms.

In 2019, Mr. Ramtilak was promoted to the position of Head – R&D to lead the complete Test & Validation function. Over the last 3 years, he has led the transition of all Bajaj products to BS6 and OBD2A norms.